|  | Plan A Chapter 43b section 46-55 | Plan B Chapter 43b section 56-64 | Plan C Chapter 43b section 65-78 | Plan D Chapter 43b section 79-92A | Plan E Chapter 43b section 93-116 | Plan F Chapter 43b section 117-127 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Administrative Powers | Mayor elected by the people (s. 48 ) | Mayor elected by the People ( $s .58$ ) | Mayor (one of 5 councillors) (s.74) | City Manager (Hired by Council (s.8. | City Manager (5.95) | Mayor elected by the People (s. 119) |
| Chief Executive Officer | Mayor (s. 48) | Mayor (s.58) | Mayor (one of 5 councillors) (s.74) | Mayor Emergency Only (s.86) | Mayor Emergency Only (s.100) | Mayor (s. 119) |
| Commissioner of Administration | N/A | N/A | Mayor (one of 5 councillors) (s.67) | N/A | N/A | N/A |
| Commissioner of finance | N/A | N/A | One elect. councillor out of 5 (s.67) | N/A | N/A | N/A |
| Commissioner of Health | N/A | N/A | One elect. councillor out of 5 (s.67) | N/A | N/A | N/A |
| Commissioner of Public Works | N/A | N/A | One elect. councillor out of 5 (s.67) | N/A | N/A | N/A |
| Commission of Public Property | N/A | N/A | One elect. councillor out of 5 (s.67) | N/A | N/A | N/A |
| Chief Administrative Officer | N/A | N/A | N/A | City Manager (Hired by Council ( 5.88 | City Manager (Hired by Council (s.103) | N/A |
| Removal of Chief Admin. Officer | N/A | N/A | N/A | City Manager (Fired by $2 / 3$ Council ( | City Manager (Hired by Council (s.103) | N/A |
| Role of Chief Admin. Officer | N/A | N/A | N/A | Execute Ord./oversee Depts. (s.90) | Execute Ord./oversee Depts. (s.104) | N/A |
| Veto Power | Mayor (s.55) | Mayor (s. 63 reference s.55) | NO Veto Power (s.74) | NO Veto Power (s.86) | NO Veto Power (s.100) | Mayor (s.125) |
| Veto Override | Council by 3/5 majority (s. 55) | Council by $3 / 5$ majority (s. 63 ref. 55) | NO Veto Power (s.74) | NO Veto Power (s.86) | No Veto Power (s.100) | Council by 3/5 majority (s.125) |
| Budget Veto | Mayor can NOT (s. 55) | Mayor can NOT Veto (s. 63 ref.55) | NO Veto Power (5.74) | NO Veto Power (s.86) | No Veto Power (s.100) | Mayor can NOT Veto budget ( 5.125 ) |
| Department Heads | Mayor without Council confirmation (5. 52) | Mayor with Council confirmation (s.60) | Commission in charge (s.76) | City Manager ( 5.89 ) | City Manager (5.104) | Mayor without council conf. (s.122) |
| Removal of Department Head | Mayor without Council confirmation (s.54) | Mayor with Council confirmation (s.60) | Commission in charge (s.76) | City Manager (s.89) | City Manager (s.104) | Mayor without council conf. (s.122) |
| Municipal Board Appointments | Mayor without Coucil confirmation (s.52) | Mayor with Council confirmation (s.60) | Commission in charge (s.76) | City Manager (s.89) | City Manager (s.104) | Mayor without council conf. (s.122) |
| Removal of Mun. Board Member | Mayor without Council confirmation (s. 54) | Mayor with Council confirmation (s.60) | Commission in charge (s.76) | City Manager (s.89) | City Manager (s.104) | Mayor without coucil conf. (s.122) |
| Assessors Office | Mayor without Council conf.(s.52) | Mayor with Council confirmation (s.60) | Commission in charge (s.76) | City Manager (s.89) | City Manager (s.104) | Mayor without council conf. (s.122) |
| Assessors Office | Or Elected by People (s. 52) | Or Elected by the People (s.60) | Commission in charge (s.76) | City Manager (s.89) | City Manager (s.104) | Or Elected by the People (s.122) |
| Assessors Office Removal | Mayor (s.52) | Mayor with Council confirmation ( 5.60 ) | Commission in charge (s.76) | City Manager ( 5.89 ) | City Manager (s.104) | Mayor without Counciil conf. (s.122) |
| Assessors Office Removal | If Elect. by People only by People (s.52) | If Elect. by People only by People (s.52) | Commission in charge (s.76) | City Manager (s.89) | City Manager (s.104) | If Elect. By People only by the People (s.122) |
| City Solicitor | Mayor without Council confirmation (s. 54) | Mayor without Council conf. (s. 60) | Commission in charge (s.76) | City Manager (s.89) | City Manager ( (s.104) | Mayor without council conf. (s.122) |
| City Solicitor Removal | Mayor without Coucil confirmation (s.52) | Mayor without Council conf. (s.60) | Commission in charge (s.76) | City Manager (s.89) | City Manager (s.104) | Mayor without council conf. (s.122) |
| Auditor | Mayor without Councel confirmation (s.52) | Mayor with Council confirmation (s.60) | Commission in charge (s.76) | Unstated (s.89) | Unstated ( s .103$)$ | Mayor without council conf. (s.122) |
| City Clerk | Mayor without Councel confirmation (s. 52) | Mayor with Council confirmation (s.60) | Commission in charge (s.76) | Unstated (s.89) | Unstated ( s .103 ) | Mayor without council conf. (s.122) |
|  |  |  |  |  |  |  |
| Legilative Powers | Council 9 members (s. 50 ) | Council 15 members (s.59) | Council (s.72) | Council ( 9 members) (s.82) | Council (9 members) (s.96) | Council 11 members (s. 120) |
| At Large - Only by the people | All ( s. 50) | N/A | All (s.67) | All ( 5.83 ) | All (9 members) (s.96) | N/A |
| Ward representation | N/A | One councilor from each ward (s.59) | N/A | N/A | N/A | One councillor from each ward (s.120) |
| At Large Combinination | N/A | Remaining elected at-large (s.59) | N/A | N/A | N/A | 3 at-large (s. 120) |
| President of the Council | Elected by the Council annually (s. 50 ) | Elected by Council annually (s. 59) | Elected by council ( ( ${ }^{\text {at Mayor)(s.69) }}$ | N/A | N/A | Elected by Council annually (s.120) |
| Chairperson of Council | N/A | N/A | N/A | Mayor (s.86) | Mayor (s.99) | N/A |
| Vice Chair | N/A | N/A | N/A | One Councillor elected (s.86) | One Councillor elected (s.97) | N/A |
| Quorum | Unstated (s.46-55) | Unstated ( $5.56-64$ ) | 3 Councilors (s.71) | 5 Councillors (s.85) | 5 Councillors (s.99) | Unstated (s.117-127) |
| Vote | Unstated (s.46-55) | Unstated (s.56-64) | 3 Councillors (s.71) | 5 Councillors (s.85) | 5 Councillors (s.99) | Unstated (s.117-127) |
|  |  |  |  |  |  |  |
| Mayor's role on School Committee | Unstated (s. 46-55) | Unstated (s.60) | Ex officio Chairperson (s.74) | Ex officio Chairperson (s.86) | Ex officio Chairperson (s.100) | Unstated (s.117-127) |
| School Committee Chairman | Unstated (s. 46-55) | Unstated (s.60) | Mayor (s.74) Unstated vote (s.74) | Mayor. (Has Vote) (s.86) | Mayor (Has Vote) (s.100) | Unstated (s.117-127) |
| School Committee | Elected by the People (s.52) assumed | Elected by the People (s.60) | Elected by the People (s.67) | Unstated (s.79-92A) | Unstated (s.96) | Elected by The People (s.122) |
| School Officicials | Unstated (s. 46-55) | Unstated (s. 56-64) | School Committee (s.67) | Unstated (5.79-92A) | Unstated (s.96) | Unstated (s.117-127) |
| School Property | Unstated (s. 46-55) | Unstated (s.56-64) | School Committee (s.67) | School Committee (s.81) | School Committee (5.96) | Unstated (s.117-127) |


|  | Plan A Chapter 43b section 46-55 |
| :---: | :---: |
| Administrative Powers | Mayor elected by the people (s. 48) |
| Chief Executive Officer | Mayor (s. 48) |
| Commissioner of Administration | N/A |
| Commissioner of Finance | N/A |
| Commissioner of Health | N/A |
| Commissioner of Public Works | N/A |
| Commission of Public Property | N/A |
| Chief Administrative Officer | N/A |
| Removal of Chief Admin. Officer | N/A |
| Role of Chief Admin. Officer | N/A |
| Veto Power | Mayor (s.55) |
| Veto Override | Council by 3/5 majority (s. 55) |
| Budget Veto | Mayor can NOT (s. 55) |
| Department Heads | Mayor without Council confirmation (s. 52) |
| Removal of Department Head | Mayor without Council confirmation (s.54) |
| Municipal Board Appointments | Mayor without Coucil confirmation (s.52) |
| Removal of Mun. Board Member | Mayor without Council confirmation (s. 54) |
| Assessors Office | Mayor without Council conf.(s.52) |
| Assessors Office | Or Elected by People (s. 52) |
| Assessors Office Removal | Mayor (s.52) |
| Assessors Office Removal | If Elect. by People only by People (s.52) |
| City Solicitor | Mayor without Council confirmation (s. 54) |
| City Solicitor Removal | Mayor without Coucil confirmation (s.52) |
| Auditor | Mayor without Councel confirmation (s. 52) |
| City Clerk | Mayor without Councel confirmation (s. 52) |
| Legilative Powers | Council 9 members (s. 50) |
| At Large - Only by the people | All (s. 50) |
| Ward representation | N/A |
| At Large Combinination | N/A |
| President of the Council | Elected by the Council annually (s. 50) |
| Chairperson of Council | N/A |
| Vice Chair | N/A |
| Quorum | Unstated (s.46-55) |
| Vote | Unstated (s.46-55) |
|  |  |
| Mayor's role on School Committee | Unstated (s. 46-55) |
| School Committee Chairman | Unstated (s. 46-55) |
| School Committee | Elected by the People (s.52) assumed |
| School Officials | Unstated (s. 46-55) |
| School Property | Unstated (s. 46-55) |


|  | Plan B Chapter 43b section 56-64 |
| :---: | :---: |
| Administrative Powers | Mayor elected by the People (s .58) |
| Chief Executive Officer | Mayor (s .58) |
| Commissioner of Administration | N/A |
| Commissioner of Finance | N/A |
| Commissioner of Health | N/A |
| Commissioner of Public Works | N/A |
| Commission of Public Property | N/A |
| Chief Administrative Officer | N/A |
| Removal of Chief Admin. Officer | N/A |
| Role of Chief Admin. Officer | N/A |
| Veto Power | Mayor (s. 63 reference s.55) |
| Veto Override | Council by 3/5 majority (s. 63 ref. 55) |
| Budget Veto | Mayor can NOT Veto (s. 63 ref.55) |
| Department Heads | Mayor with Council confirmation (s.60) |
| Removal of Department Head | Mayor with Council confirmation (s.60) |
| Municipal Board Appointments | Mayor with Council confirmation (s.60) |
| Removal of Mun. Board Member | Mayor with Council confirmation (s.60) |
| Assessors Office | Mayor with Council confirmation (s.60) |
| Assessors Office | Or Elected by the People (s. 60) |
| Assessors Office Removal | Mayor with Council confirmation (s.60) |
| Assessors Office Removal | If Elect. by People only by People (s. 52) |
| City Solicitor | Mayor without Council conf. (s. 60) |
| City Solicitor Removal | Mayor without Council conf. (s. 60) |
| Auditor | Mayor with Council confirmation (s.60) |
| City Clerk | Mayor with Council confirmation (s.60) |
| Legilative Powers | Council 15 members (s. 59) |
| At Large - Only by the people | N/A |
| Ward representation | One councilor from each ward (s. 59) |
| At Large Combinination | Remaining elected at-large (s. 59) |
| President of the Council | Elected by Council annually (s. 59) |
| Chairperson of Council | N/A |
| Vice Chair | N/A |
| Quorum | Unstated (s.56-64) |
| Vote | Unstated (s.56-64) |
| Mayor's role on School Committee | Unstated (s.60) |
| School Committee Chairman | Unstated (s. 60) |
| School Committee | Elected by the People (s. 60) |
| School Officials | Unstated (s. 56-64) |
| School Property | Unstated (s.56-64) |


|  | Plan C Chapter 43b section 65-78 |
| :--- | :--- |
|  | Mayor (one of 5 councillors) (s.74) |
| Administrative Powers | Mayor (one of 5 councillors) (s.74) |
| Chief Executive Officer | Mayor (one of 5 councillors) (s.67) |
| Commissioner of Administration | One elect. councillor out of 5 (s.67) |
| Commissioner of Finance | One elect. councillor out of 5 (s.67) |
| Commissioner of Health | One elect. councillor out of 5 (s.67) |
| Commissioner of Public Works | One elect. councillor out of 5 (s.67) |
| Commission of Public Property | N/A |
| Chief Administrative Officer | N/A |
| Removal of Chief Admin. Officer | N/A |
| Role of Chief Admin. Officer | NO Veto Power (s.74) |
| Veto Power | NO Veto Power (s.74) |
| Veto Override | NO Veto Power (s.74) |
| Budget Veto |  |
|  | Commission in charge (s.76) |
| Department Heads | Commission in charge (s.76) |
| Removal of Department Head | Commission in charge (s.76) |
| Municipal Board Appointments | Commission in charge (s.76) |
| Removal of Mun. Board Member | Commission in charge (s.76) |
| Assessors Office | Commission in charge (s.76) |
| Assessors Office | Commission in charge (s.76) |
| Assessors Office Removal | Commission in charge (s.76) |
| Assessors Office Removal | Commission in charge (s.76) |
| City Solicitor | Commission in charge (s.76) |
| City Solicitor Removal | Commission in charge (s.76) |
| Auditor | School Committee (s.67) |
| City Clerk |  |
|  | Council (s.72) |
| Legilative Powers | All (s. 67) |
| At Large - Only by the people | N/A |
| Ward representation | N/A |
| At Large Combinination | Elected by council (not Mayor)(s.69) |
| President of the Council | N/A |
| Chairperson of Council | N/A |
| Vice Chair | 3 Councilors (s.71) |
| Quorum | 3 Councillors (s.71) |
| Vote |  |
|  | Ex officio Chairperson (s.74) |
| Mayor's role on School Committee | School Committee Chairman |
| School Committee | School Officials |
| School Property | Slare |
|  |  |


|  | Plan D Chapter 43b section 79-92A |
| :---: | :---: |
| Administrative Powers | City Manager (Hired by Council (s.89) |
| Chief Executive Officer | Mayor Emergency Only (s.86) |
| Commissioner of Administration | N/A |
| Commissioner of Finance | N/A |
| Commissioner of Health | N/A |
| Commissioner of Public Works | N/A |
| Commission of Public Property | N/A |
| Chief Administrative Officer | City Manager (Hired by Council (s.89) |
| Removal of Chief Admin. Officer | City Manager (Fired by 2/3 Council (s |
| Role of Chief Admin. Officer | Execute Ord./oversee Depts. (s.90) |
| Veto Power | NO Veto Power (s.86) |
| Veto Override | NO Veto Power (s.86) |
| Budget Veto | NO Veto Power (s.86) |
| Department Heads | City Manager (s.89) |
| Removal of Department Head | City Manager (s.89) |
| Municipal Board Appointments | City Manager (s.89) |
| Removal of Mun. Board Member | City Manager (s.89) |
| Assessors Office | City Manager (s.89) |
| Assessors Office | City Manager (s.89) |
| Assessors Office Removal | City Manager (s.89) |
| Assessors Office Removal | City Manager (s.89) |
| City Solicitor | City Manager (s.89) |
| City Solicitor Removal | City Manager (s.89) |
| Auditor | Unstated (s.89) |
| City Clerk | Unstated (s.89) |
| Legilative Powers | Council (9 members) (s.82) |
| At Large - Only by the people | All (s.83) |
| Ward representation | N/A |
| At Large Combinination | N/A |
| President of the Council | N/A |
| Chairperson of Council | Mayor (s.86) |
| Vice Chair | One Councillor elected (s.86) |
| Quorum | 5 Councillors (s.85) |
| Vote | 5 Councillors (s.85) |
| Mayor's role on School Committee | Ex officio Chairperson (s.86) |
| School Committee Chairman | Mayor. (Has Vote) (s.86) |
| School Committee | Unstated (s.79-92A) |
| School Officials | Unstated (s.79-92A) |
| School Property | School Committee (s.81) |


|  | Plan E Chapter 43b section 93-116 |
| :--- | :--- |
|  | City Manager (s.95) |
| Administrative Powers | Mayor Emergency Only (s.100) |
| Chief Executive Officer | N/A |
| Commissioner of Administration | N/A |
| Commissioner of Finance | N/A |
| Commissioner of Health | N/A |
| Commissioner of Public Works | City Manager (Hired by Council (s.103) |
| Commission of Public Property | City Manager (Hired by Council (s.103) |
| Chief Administrative Officer | Execute Ord./oversee Depts. (s.104) |
| Removal of Chief Admin. Officer | NO Veto Power (s.100) |
| Role of Chief Admin. Officer | NO Veto Power (s.100) |
| Veto Power | NO Veto Power (s.100) |
| Veto Override |  |
| Budget Veto | City Manager (s.104) |
|  | City Manager (s.104) |
| Department Heads | City Manager (s.104) |
| Removal of Department Head | City Manager (s.104) |
| Municipal Board Appointments | City Manager (s.104) |
| Removal of Mun. Board Member | City Manager (s.104) |
| Assessors Office | City Manager (s.104) |
| Assessors Office | City Manager (s.104) |
| Assessors Office Removal | City Manager (s.104) |
| Assessors Office Removal | City Manager (s.104) |
| City Solicitor | Unstated (s.103) |
| City Solicitor Removal | Unstated (s.103) |
| Auditor |  |
| City Clerk | Council (9 members) (s.96) |
|  | All (9 members) (s.96) |
| Legilative Powers Committee (s.96) |  |
| At Large - Only by the people | N/A |
| Ward representation | N/A |
| At Large Combinination | N/A |
| President of the Council | Mayor (s.99) |
| Chairperson of Council | One Councillor elected (s.97) |
| Vice Chair | 5 Councillors (s.99) |
| Quorum |  |
| Vote | Mayor (Has Votes) (s.100) |
|  | (s.99) |
| Mayor's role on School Committee | School Committee Chairman |
| School Committee | School Officials |
| School Property |  |


|  | Plan F Chapter 43b section 117-127 |
| :--- | :--- |
|  |  |
| Administrative Powers | Mayor elected by the People (s. 119) |
| Chief Executive Officer | Mayor (s. 119) |
| Commissioner of Administration | N/A |
| Commissioner of Finance | N/A |
| Commissioner of Health | N/A |
| Commissioner of Public Works | N/A |
| Commission of Public Property | N/A |
| Chief Administrative Officer | N/A |
| Removal of Chief Admin. Officer | N/A |
| Role of Chief Admin. Officer | Mayor (s.125) |
| Veto Power | Council by 3/5 majority ((s.125) |
| Veto Override | Mayor can NOT Veto budget (s.125) |
| Budget Veto |  |
|  | Mayor without council conf. (s.122) |
| Department Heads | Mayor without council conf. (s.122) |
| Removal of Department Head | Mayor without council conf. (s.122) |
| Municipal Board Appointments | Mayor without coucil conf. (s.122) |
| Removal of Mun. Board Member | Mayor without council conf. (s.122) |
| Assessors Office | Or Elected by the People (s.122) |
| Assessors Office | Mayor without Council conf. (s.122) |
| Assessors Office Removal | If Elect. By People only by the People (s.122) |
| Assessors Office Removal | Mayor without council conf. (s.122) |
| City Solicitor | Mayor without council conf. (s.122) |
| City Solicitor Removal | Mayor without council conf. (s.122) |
| Auditor | Mayor without council conf. (s.122) |
| City Clerk | Council 11 members (s. 120) |
|  | Legilative Powers |
| At Large - Only by the people | Ward representation |


| Chairperson of Council | N/A |
| :--- | :--- |
| Vice Chair | N/A |
| Quorum | Unstated (s.117-127) |
| Vote | Unstated (s.117-127) |
|  |  |
| Mayor's role on School Committee | Unstated (s.117-127) |
| School Committee Chairman | Unstated (s.117-127) |
| School Committee | Elected by The People (s.122 ) |
| School Officials | Unstated (s.117-127) |
| School Property | Unstated (s.117-127) |

